

## A Message from David Curtze Regional V.P. Middle TN

"Stay in the Boat", no matter what happens!

The number one safety rule I tell all new crew on my boat is: "Stay in the Boat" no matter what happens.

I always get a funny look from them after I say that. When racing, we take the boat to its design limits, and sail on the edge, which means any lack of concentration on the helmsman, a slight unanticipated shift in the wind direction, or an unexpected strong gust of wind usually results in the boat getting knocked down. This is our slowest point of sail and usually results in losing the race. Not to worry though, the boat will self-right itself once the helmsman or main sail trimmer releases the main.

However, if you do not hang on and you go in the water, you now create a 15-to-30-minute rescue problem and become an obstacle to the other boats that may or may not see you. Keep in mind, you look like a furry bowling ball bobbing in the water. Being bald does not help, you just look like a bowling ball bobbing in the water with a soaking wet hat on. That's all the other boats will see and its very hard to see you in darker waters. Staying on the boat is the safest place to be, even if it does not feel like it is.

As with our company, safety is front and foremost on a race boat. Educating new crew on particulars of the boat, making sure they understand the job that they will be doing and understand why they are being asked to do a job in a certain way all leads to a job being done correctly and safely. Can you parallel this to your job? I encourage you to adopt this tactic on your job if you are not already doing it.

I think you all can relate to this. A new sub or temp comes on the project and is unaware of "X". They tell you they know what they are doing and have done it a thousand times. Before you know it, that sub or temp is in situation "X" and doing it wrong, which means now it all must be torn out and redone, or worse, could be in an unsafe situation and get hurt or someone else trying to save them gets hurt. A 5-minute conversation on front end could have avoided this from happening.

Rose Construction has a great safety record thanks to all of your mindsets on safety and I applaud all of you for being committed to working safely and taking safety seriously. I ask that you continue your commitment to safety, but also consider taking safety a step further, by taking extra time in making sure new subs and temps fully understand the task at hand.

Keep up the great work and Stay in the Boat!

## Happy Birthday

Willie W. - July 1st

Chris B. - July 2nd

Keith C. - July 7th

Victor D. - July 7th

Jose C. - July 11th

Mike S. - July 11th

Lenora M. - July 30th

Rachel H. - August 8th

James W. - August 21st

David C. - August 23rd

Cindy D. - August 23rd

Donnie B. - August 31st



We will be closed for our

*Independence  
Day*

holiday on Monday,

July 4th 2022.



## OUR MISSION

With Honesty, Integrity, and Quality as our Cornerstones -- Provide an unmatched Service Experience that consistently EXCEEDS our clients' expectations in EVERY aspect of the business process!



**Uncle Nearest Distillery  
Shelbyville, TN**

**An update on  
some ongoing  
projects.**



**Lou Sobh Honda  
Southaven, MS**



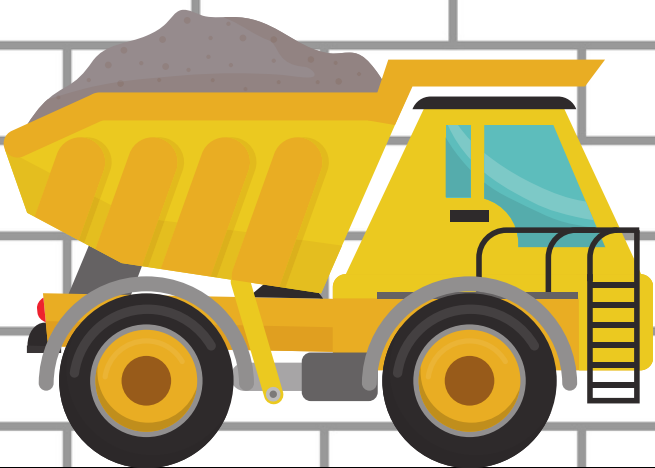
**Landers North Demo  
Covington, TN**



**Landers CDJR  
Southaven, MS**



**TwelveStone Heritage Sq  
Murfreesboro, TN**



Lauderdale County Hospital - Ripley, TN  
Coleman Tractor - Joelton, TN  
TwelveStone Chattanooga - Chattanooga, TN

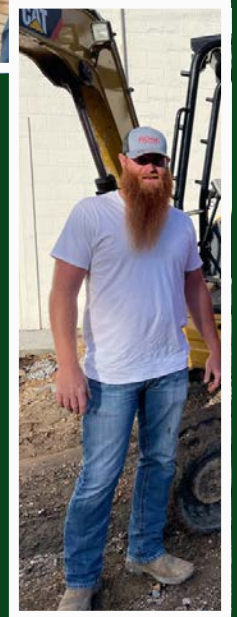
Tyson - Newbern, TN  
Total Fitness - Covington, TN  
Bartlett City Schools - Bartlett, TN

# Employee Spotlight

## Chris E.

Chris E. was born on June 22nd in Ripley, Tennessee. He has a nine year old son, Ayden, that keeps him busy. Chris has been working with Rose Construction for almost three years and is currently Special Projects Covington Superintendent.

On the weekends Chris likes to grill, work on cars, shoot pool, help out around his parent's house, and work out when he can. He loves all food, but his favorite is steak. His nickname is "Big Baby", and if you have worked with him, you know why. Chris likes that he does a wide range of work at Rose Construction. Everyday is something different for him. We appreciate all he does at Rose Construction.



Welcome to the

**ROSE**  
— CONSTRUCTION —

Family



**WINNER WINNER!**

For the second year in a row, the Rose Construction team has won the Covington Industrial Golf in Covington, TN. Congratulations to Fidel D., Steve N., and Mike S.!



Carlos Guerrero-M.  
Concrete Skilled Laborer



Shawn W.  
Millwright

# Congratulations Daniel A!



Daniel A. received his OSHA 30 certification. We are proud he is a part of our team. If you or any one of your associates are interested in completing the OSHA course or other training courses that are available, please contact the Covington office for more information.

OSHA 30 training for the construction industry consists of topics such as: Introduction to OSHA, Cranes, Hoists, Elevators, & Conveyors, Excavations, Fire Protection & Prevention, Safety Programs & Subpart C, Stairways & Ladders, Concrete & Masonry Construction, Personal Protective Equipment (PPE), Confined Space Entry, Signs, Signals, & Barricades, Construction Focus Four: Fall Hazards, Electrocution Hazards, Struck-By Hazards, Caught-In or -Between Hazards, Health Hazards in Construction, Materials Handling, Tools-Hand & Power, Welding & Cutting, & Scaffolds.

## YOUTH COMMUNITY PROJECT



Lenora M. and her co-leader worked with a group of 13 students ranging from 8th -12th grade during the week of June 13th. They met Ms. Angie at her house on Tuesday morning on Baltimore Street in the Orange Mound area. Ms. Angie has lived in Memphis for 11 years (moving here from California). After becoming homeless, she moved in with a friend into this house and when her friend passed away she bought the house for \$15. She has a beautiful flower bed throughout her whole front yard and was such a blessing to us as we worked on her house. She wrote a poem to each of the workers as a thank you.



Lenora is such an inspiration to all the kids and even us at work. She serves the Lord with her whole heart. We are glad she is a part of Rose Construction where she has made a lasting impact on us.

# BETHEL BOUND!

Garrett McKinney, the brother of Carson M., has signed to pitch at Bethel University. He graduated in May from Munford High School. Garrett was the 2021 MHS Pitcher of the Year. He was an all-district performer in 2021 and 2022. Garrett made the all-tournament squad in 2021 and the TBCA Most Valuable Player in 2022. He pitched a no hitter against rival Brighton in 2021. Rose Construction is wishing him good luck in his future.





# Scholarship Time!



We are now accepting applicant names for the Coy & Jeanette Rose Scholarships for Dyersburg State Community College's Fall semester. If you, a child, or grandchild plan to attend DSCC and would like to apply, please email or contact David Channel in HR with the applicant name and relationship to you. Then he will follow up with you for some additional information about specific courses and costs. The deadline to apply for the Fall semester's scholarship is July 25th.

Please let David Channell know if you have any questions. Thank you.



**Pictured: Chris B.**

## STEP AWARD

Founded in 1989 as a safety benchmarking and improvement tool, STEP has evolved into a world-class safety management system that dramatically improves safety performance among participants regardless of company size or type of work. Participating Associated Builders & Contractors (ABC) member firms measure their safety processes and policies on 25 key components through a detailed questionnaire with the goal of implementing or enhancing safety programs that reduce jobsite incidents. Rose Construction achieved this award for taking the extra steps to ensure that safety of our field employees is met at every moment they are on or off a jobsite.

Thank you to every employee for your achievements towards safety!

## CPR Training

In June, Chris B. held a class for CPR/AED Certification. Those present were Terry S., Kenneth C., Daniel G., Tim B., Lynn C., and Joshua A. By becoming CPR/ AED Certified you are given the ability to help aid in saving someone's life. Performing CPR/ using an AED makes the biggest difference in a cardiac arrest victims' chances of survival. By being certified you become an even bigger asset to your workplace. It is an easy process, and the knowledge is kept for a lifetime.



# Safety First

Why should SAFETY be so important to us? Why should we put safety first? Maybe it's because it protects our ability to provide for ourselves and our families; because we want quality of life; and because our reputation depends on it. We all want to live long healthy lives and have good jobs that can help us achieve that.



Our attitude toward safety affects how we approach hazards and deal with everyday situations, both on the job and in our personal lives. A **Safety Attitude** is a positive state of mind that helps us protect ourselves and keep others safe. Attitude affects behavior, it's a habit we can acquire. When we set an example by working safely, others will be influenced by what they see and hear. Everyone is affected by our attitude toward safety, both in the workplace and at home. Because **we** have the most to gain from our workplace being safe, we should all think and act like **safety inspectors**. As construction workers, you have been trained to recognize what is safe and what is not. Put that knowledge to work for your own personal safety and your co-workers' safety. You have a responsibility to correct unsafe conditions. Set a good example. Don't take shortcuts or ignore safe practices... you never know who might be watching!

**A Safe State of Mind.** When you have a safe state of mind, you are always aware of hazards around you, you anticipate problems. Accidents don't just happen, they have causes. If you're in a safe state of mind you're more likely to notice the cause before the accident happens. You can take action to eliminate the cause. Think safety – act safely!

When we are **off-the-job**, safety is just as important as it is **on-the-job**. Oftentimes more accidents happen at home than at work, either working around the house, mowing the lawn, cutting a tree limb, or building a tree house for your child or grandchild. Hazards are always present, and we must strive to provide a safe haven for ourselves and our family.



**Falls and poisonings** top the list of fatal **home accidents**. Falls from ladders, from the roof, and on the stairs are the most common. Prevent falls by maintaining good housekeeping and adequate lighting, eliminating trip hazards, using ladders properly. Prevent accidental poisonings with proper labeling, use and storage of substances such as cleaning products, medications, alcoholic beverages, etc., so they are secured and out of reach of children. Use powered yard tools carefully. Use lockout/tagout precautions when making adjustments or repairs.

Safety at home starts with talking to your family about the importance of following safety rules. A little common sense goes a long way. Never allow children to go swimming without adult supervision. Use outdoor grills outdoors, keep children away from barbecue grills, hot coals, propane cylinders.



Safety is just as important when we're **driving** down the road. Before getting in your vehicle, think about weather conditions, road and traffic conditions. Make sure your vehicle and all its lights and signals are in proper working order. Practice defensive driving. Expect that the "other" driver will always do the unexpected. Leave room for passing, lane changing, unexpected slowdowns or speed ups. Keep a safe distance from the vehicle in front of you – DO NOT TAILGATE. Obey all traffic laws. **Always** wear your seatbelt. Don't drink and drive. Don't text and drive. Follow the posted speed limit signs. Use your turn signals (*you want to let other drivers know what you're doing*). In bad weather conditions like fog, rain, snow, turn on your lights so *other* drivers can see **you**. Avoid road rage. Be willing to yield the right-of-way to prevent accidents. Beware of distractions. Stay off your cell phone when driving; you can always stop somewhere and call back. Watch out for animals wandering onto the road, especially in the evening and early morning hours.

Now that summer is here, protect yourself and your family from heat illness. **Heat exhaustion and heat strokes** are real and dangerous. Skin cancer is also a major concern if you spend a lot of time in the sun unprotected. Try to avoid heavy work during the hours of 10 am to 3 pm, when the sun is high. Keep your body hydrated. Avoid caffeinated and carbonated drinks, they actually increase dehydration. Wear light-colored, loose-fitting, cotton clothing. Use sunscreen on exposed skin. Avoid large or heavy meals before working in the heat. Never ignore the symptoms of heat-related illness... let someone know... get help.

As we move from spring into summer, we must prepare for the arrival of sudden storms and the threat of **severe weather**. Are you prepared for Storms? Either at work or at home, always be prepared for thunderstorms, lightning strikes, tornadoes, flash floods; they are some of the most severe warm weather storms. Know the difference between a watch and a warning. Take the necessary steps to keep yourself and others safe. High winds can cause major damage so make sure building materials on your jobsites are secure, as well as items around your home. Winds can cause trees to fall, limbs to break off. Determine where the safest shelter is against storms on your jobsite as well as your home. Communicate the dangers and make sure everyone knows what to do.

